

Capital Sky Ltd is dedicated to ensuring the Health and Safety of all stakeholders affected by its undertakings, recognising that the effective performance of the Health and Safety Management System is a vital part of a successful business. The understanding and co-operation of all staff members is therefore vital in achieving viable and continual improvements in Health and Safety performance.

## Policy

Capital Sky Ltd, its board of Directors, senior Management and employees will:

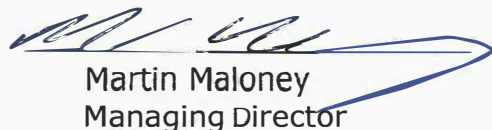
1. **Comply** with all existing and relevant legislation, approved codes of practice, regulatory guidance and other requirements concerning Health and Safety matters.
2. **Aim** to eliminate hazards wherever possible, ensuring that where it cannot be eliminated, it will be reduced to an acceptable level.
3. **Ensure** that safe working conditions are provided, for prevention of work related injury and ill health to our workforce and any persons that may be affected by our work activities.
4. **Utilise** its management system to ensure a systematic approach to identify, assess and control Health and Safety risks associated with its activities, to prevent injury or ill health.
5. **Ensure** that as part of Capital Sky Ltd Improvement Strategy, that objectives are set throughout the organisation and monitored on a regular basis, in order to continually improve and achieve the highest standards of Health and Safety performance.
6. **Provide** relevant information, management and training necessary for our employees to undertake their work competently and safely.
7. **Engage** with all employees and stakeholders to allow effective communication, consultation, participation and feedback with regards to its activities and its Health and Safety objectives.
8. **Monitor**, audit and review the effectiveness of its Health and Safety Management on a regular basis and improve this where required.
9. **Ensure** the policy is communicated to all persons working under their control and is available to all interested parties upon request.

## Key Responsibilities

Capital Sky Ltd is accountable for Health and Safety matters. It requires all Directors and Management to be responsible for Health and Safety performance in their specific areas of responsibility and ensure that Health and Safety will never be compromised for other objectives. All employees and other contractors have a legal duty to take reasonable care of their own health and safety and that of others who could be affected by their work.

Directors, management and operatives are responsible for promoting and implementing these policies.

Signature



Martin Maloney  
Managing Director

Date 16/05/2024

Next Review 16/05/2025