

Community Engagement Policy

Vision

Our vision is to continue to add value to our clients and shareholders and build upon our history and reputation by contributing positively to society as a whole.

We are committed to undertaking our activities in a sustainable and responsible manner and taking a leadership role in the built environment. We will ensure that our business contributes meaningfully to the community by initiating and supporting educational, environmental, social and economic activities which enrich our people, customers and suppliers and bring benefit to the wider community.

Community Engagement

We have appointed Community Engagement Co-ordinators whose role is to provide support and advice on community engagement, coordinate the capture of community engagement activity and measurement, and develop and implement a Community Engagement Plan.

They liaise regularly with other coordinators to develop and implement a consistent approach and share best practice across the business.

Community Involvement

We ensure that our business contributes to the community by initiating and supporting educational, environmental, social and economic activities.

We endeavour to implement a programme of community engagement where we are constructing buildings or delivering services, including providing information through newsletters, notices and digital updates, and offering opportunities for feedback such as open meetings or community briefings.

Our community engagement strategy encourages individuals and teams to take time out of busy schedules and get involved in community initiatives. Activities may include the provision of support facilities, business mentoring, work shadowing and charitable activities.

We use our local presence to raise awareness of construction careers through schools, colleges, career events and site visits. We develop training opportunities for local students and help raise the profile of construction as a career.

We also seek to provide employment opportunities for local people on our projects and sites, contributing to the local economy where possible.

Volunteering

The Company is committed to developing and maintaining an organisation in which differing ideas, abilities, backgrounds and needs are fostered and valued.

We encourage staff to participate in an active and meaningful way in their community, including volunteering and charitable involvement.

Monitoring and Review

Capital Sky will monitor community engagement activity through project reviews and management oversight. This policy will be reviewed annually or earlier if required by legislation, client requirements or internal business developments.

Name: Martin Maloney

Position: Chief Executive Officer

Signature:



Dated: 15/05/2026

Latest Review Date: 15/05/2027