

Occupational Health & Safety Policy Statement

Capital Sky Ltd believes in the safe home every day principle and is committed to achieving the highest standards in health and safety management. We commit, as a minimum, to conform to all applicable health and safety legislation in the jurisdictions in which we operate. This policy is intended to ensure that all staff understand their responsibilities for their own safety, health and welfare, and for the safety of others who may be affected by their acts or omissions.

It is the policy of the company to maintain a Health & Safety management system designed to meet the requirements of ISO 45001:2018, including the 2024 amendments relating to climate-change considerations, in pursuit of our primary objective of preventing injury and ill health.

Under the [Health and Safety at Work Act 1974](#), Capital Sky Ltd is committed to:

- Providing a safe place of work for all persons under our control.
- Ensuring safe and healthy working conditions for the prevention of work-related injuries, illnesses and for the protection of worker wellbeing.
- Providing safe plant, equipment and materials to ensure employees can complete their duties safely.
- Identifying and eliminating hazards where possible, and reducing risks through effective risk assessment and safe systems of work.
- Providing instruction, information, supervision and training to workers to ensure competence.
- Implementing processes for emergency planning and preparedness, including consideration of climate-related events such as extreme heat, storms and flooding.
- Ensuring effective consultation and participation of workers, including safety representatives.
- Establishing measurable and achievable OH&S objectives and providing the resources necessary to achieve them.
- Giving workers ownership and involvement in safety management.
- Communicating this policy to all interested parties.
- Continually improving our Occupational Health and Safety management system.

Where Capital Sky Ltd undertakes work on buildings within scope of the [Building Safety Act 2022](#), we further commit to:

- Fulfilling our duties as Principal Contractor or contractor under Part 2A of the [Building Regulations](#).
- Ensuring competence of duty holders and safety-critical roles in line with PAS 8671, PAS 8672 and PAS 8673.
- Maintaining and contributing to the Golden Thread of building safety information throughout the project lifecycle.
- Ensuring safety-critical products and systems are installed, inspected and verified in accordance with manufacturer requirements and regulatory standards.
- Implementing processes for Mandatory Occurrence Reporting (MOR) and immediate escalation of safety-critical defects.
- Ensuring that no work proceeds without the necessary Gateway approvals (where applicable).
- Supporting resident engagement and providing safety information where required

Capital Sky Ltd recognises that climate change introduces additional health and safety risks. We therefore commit to:

- Assessing climate-related OH&S risks such as heat stress, UV exposure, extreme weather, air-quality impacts and flooding.
- Implementing appropriate controls, training and emergency arrangements to manage these risks.
- Ensuring that climate-related issues are considered during planning, risk assessment, procurement and management review.

This Policy will be monitored, reviewed and revised as necessary, and at least annually by top management, to ensure it remains effective, relevant and aligned with legal requirements, climate-related considerations and building safety obligations.

Name: Martin Maloney

Position: Chief Executive Officer

Signature:



Dated: 15/05/2026

Latest Review Date: 15/05/2027