

Sustainability Policy

Capital Sky Ltd is committed to delivering construction and refurbishment activities in a manner that protects the environment, supports local communities, and promotes long term sustainability. We will undertake all construction and refurbishment activities in line with the following targets and principles. This policy supports, and should be read in conjunction with, Capital Sky Ltd's Net Zero Carbon Policy & Roadmap, which sets out our commitment to achieving Net Zero carbon emissions by 2050 and establishes the company's strategic carbon reduction objectives, targets, and implementation programme.

Capital Sky Ltd is committed to complying with all applicable environmental legislation and to supporting the United Kingdom's transition to a low carbon and resource efficient economy.

Reuse and Recycle Resources

Capital Sky Ltd will reuse and recycle resources on site through the sustainable management of materials to reduce and ultimately eliminate waste in construction. We will seek to re-use existing built assets wherever practical and construct long lasting, energy conscious and future proof (adaptable and flexible) buildings and structures that are easy to maintain, operate, and deconstruct. The waste hierarchy will be applied at all times, and where reuse or recycling is not possible, materials will be disposed of responsibly.

Climate Change and Energy

We will minimise carbon emissions during construction and promote the design and delivery of low carbon buildings using Building Research Establishment models and sustainability assessment methodologies where appropriate. Sustainable travel and logistics planning will be encouraged to reduce transport related emissions through efficient route planning, vehicle sharing where practical, and the use of lower emission vehicles and equipment. We will assess and manage climate related risks such as extreme heat, storms, flooding, and air quality impacts in line with International Organization for Standardization 45001 climate change amendments. In accordance with our Net Zero Carbon Policy & Roadmap, we will reduce fuel use, improve energy efficiency, and monitor carbon related performance indicators to support the transition to Net Zero.

Sustainable Consumption and Production

Capital Sky Ltd will increase the use of energy efficient solutions in design and material resources while considering whole life costs to reduce environmental impacts arising from energy use, resource consumption, and hazardous substances. We will minimise and conserve natural resources such as stone, timber, and water, prioritise responsibly sourced materials including Forest Stewardship Council certified timber and other low impact products, and work with suppliers to reduce packaging waste and adopt sustainable practices.

Natural Resources and Enhancing the Environment

We will proactively create, manage, and enhance wildlife habitats and natural landscapes where opportunities arise. Capital Sky Ltd will protect biodiversity, avoid unnecessary disturbance to ecological features, and prevent pollution through effective site controls, spill prevention, and the

responsible storage of fuels and chemicals. All activities will be undertaken in compliance with environmental legislation, permits, and recognised best practice guidance.

Creating Sustainable Communities

Capital Sky Ltd will contribute to social and economic regeneration by employing and nurturing a committed, skilled, and adaptable workforce within an environment focused on zero accidents and incidents and supported by appropriate arrangements for education, training, employment, and health and safety. We will respect local people and places by engaging with communities and, where appropriate, registering projects with the Considerate Constructors Scheme. We will seek to maximise community benefits by employing local people, supporting vulnerable and underrepresented groups, implementing our Equal Opportunities and Fair Employment at Work Policy, and promoting apprenticeships, training, and development opportunities to strengthen local skills and long term employability.

Governance and Continuous Improvement

Capital Sky Ltd will monitor sustainability performance through audits, inspections, and project reviews and will work collaboratively with clients, designers, and supply chain partners to improve sustainability outcomes. All employees and subcontractors will be made aware of their responsibilities through training, communication, and visible leadership. This policy will be reviewed annually, or sooner if legislation, standards, client requirements, or organisational needs change.

Name: Martin Maloney

Position: Chief Executive Officer

Signature:



Dated: 15/05/2026

Latest Review Date: 15/05/2027