

Worksafe Policy Statement

Capital Sky acknowledges its responsibilities under the [Health and Safety at Work etc. Act 1974](#) and [the Construction \(Design and Management\) Regulations 2015](#). We recognise our duty of care to protect the health, safety and welfare of all employees, sub-contractors, and anyone who may be affected by our activities.

Risk assessments are completed in accordance with the Capital Sky Health and Safety Policy. Appropriate control measures are implemented through RAMS, Method Statements, COSHH assessments, permits and Toolbox Talks, ensuring risks are reduced so far as is reasonably practicable from the planning stage through to completion and are reviewed and updated where site conditions or scope of works change.

We ensure that all employees and sub-contractors receive the necessary training, supervision and support to confirm their competence. No individual is expected to undertake any task unless they are competent, fully briefed on the task-specific risks, and provided with suitable plant, equipment and PPE appropriate to the task and working environment.

All employees and sub-contractors are required to work safely at all times and to ensure that their actions do not place others at risk. This includes complying with site rules, site-specific procedures, RAMS, permit systems, traffic management arrangements, temporary works controls, and the correct use of tools, plant and equipment in accordance with manufacturer instructions and site requirements.

Where a method of work, item of plant, temporary works arrangement or site condition presents a serious and imminent risk to health and safety, any employee or sub-contractor has the authority to stop work immediately and report the concern without delay.

No employee or sub-contractor will face disciplinary action, financial loss or any other detriment for raising a genuine health and safety concern or refusing to work on safety grounds. Concerns will be escalated to the senior responsible person on site and, where required, to the Project Manager, SHEQ function or a Capital Sky Director. All reported concerns will be investigated and appropriate corrective action taken. The individual raising the concern will be kept informed throughout the process and informed of any actions taken where appropriate.

Name: Martin Maloney

Position: Chief Executive Officer

Signature:



Dated: 15/05/2026

Latest Review Date: 15/05/2027